

Job Title:	Addictions Critical Incident Stress Management Coordinator
Department:	Health
Division:	Indigenous Health Equity

Full time

POSITION DESCRIPTION:

The Addictions Critical Incident Stress Management (CISM) Coordinator is a specialized role responsible for developing, implementing, and coordinating crisis intervention and trauma support services for community members and staff. This role combines clinical expertise in addictions with culturally relevant, trauma-informed, and community-based practices, often working in collaboration with Elders, local health teams, and external agencies. Adheres to applicable Thunderchild First Nation acts and policies.

SUMMARY:

- Act as the primary lead in coordinating CISM services, which includes on-call crisis intervention for individuals, families, and groups. Evaluates requests, determines the appropriate intervention strategy (e.g., defusing, debriefing), and arranges necessary logistics.
- Promote and uphold traditional values and practices, integrating them into crisis response and addiction services. Collaborates with Elders and Knowledge Keepers to provide holistic support.
- Facilitate critical incident debriefings to assist those exposed to traumatic events, aiming to reduce the impact of the event and foster faster recovery.
- Conduct assessments, provide brief interventions, and connect individuals to treatment and aftercare services.
- Develop and train local volunteer crisis teams and provide educational workshops to community members on stress management, trauma, and addiction.
- Build partnerships with external agencies (e.g., RCMP, health providers, tribal councils/independent Bands) to ensure a comprehensive, coordinated, and safe response.
- Maintain confidential records of interventions, compile data on CISM activities, and provide reports to senior management and/or funders.

MINIMUM REQUIREMENTS:

- Bachelor's degree in social work or a related health/human services field or equivalent work experience and training
- Minimum 2–3 years of experience in crisis intervention, counseling, and working within First Nation communities.
- Understanding of First Nations culture, history, and traditions
- Requires training in ASIST, CPR/First Aid, and CPI (Crisis Prevention Institute)
- Must pass a satisfactory Criminal Records Check and possess a valid Driver's License

CLOSING DATE: Will remain open until filled.

HOW TO APPLY: Please submit your detailed cover letter, resume and references to:

jobs@thunderchild.ca
Thunderchild First Nation
Box 600 Turtleford, SK.
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